

## *Curriculum Vita*

(revised 8/15/2021)

### **David A. Clayman, Ph.D.**

**Clinical & Forensic Psychologist**

#### **OFFICE:**

Clayman & Associates, pllc  
1097 Fledderjohn Road Suite 3  
Charleston, WV 25314  
Phone: (304) 345-0880  
Fax: (304) 345-1112

e-mail: [dac@claymanassociates.com](mailto:dac@claymanassociates.com)

#### **HOME:**

14 Shannon Place  
Charleston, WV 25314  
(304) 345-1631

---

### **EDUCATION**

- |   |           |
|---|-----------|
| <b>Ph.D. Clinical Psychology</b>  | 1970-1975 |
| University of Vermont— <i>Burlington, Vermont</i>   |           |
| <ul style="list-style-type: none"><li>• APA Approved Program</li><li>• Specialty Training in Medical Psychology</li></ul> |           |
| <b>B.A. Psychology</b>  | 1966-1970 |
| <i>Trinity College—Hartford, Connecticut</i>  |           |
| <ul style="list-style-type: none"><li>• Departmental Honors</li></ul>   |           |

### **INTERNSHIPS**

#### **Clinical Psychology – APA Approved**

- |   |           |
|---|-----------|
| <i>Medical Center Hospital of Vermont</i>                 | 1971-1972 |
| Psychology Service<br>Burlington, Vermont                 |           |
| <i>Howard Mental Health Services</i>                      | 1972-1973 |
| Community Behavioral Health Center<br>Burlington, Vermont |           |
| <i>Creamery Mental Health Offices</i>                     | 1973-1974 |
| Private Clinic<br>Burlington, Vermont                     |           |

### **LICENSE AND REGISTRATION**

**State of West Virginia License # 147 (Granted April 1, 1977)**

**State of West Virginia Qualified Forensic Examiner**

**Commonwealth of Virginia – Licensed Clinical Psychologist #0810003945**

**National Register of Health Service Providers in Psychology**

Certificate Number: 30940 (Granted February, 1983)

**Association of State and Provincial Psychology Boards**

**Certificate of Professional Qualification in Psychology**

Certificate Number: 2346

**MEMBERSHIP CERTIFICATES**

**American College of Forensic Examiners Institute**

**Diplomate-Board Certified Forensic Examiner**

Identification Number: 3072 (through January 2012)

**American Board of Disability Analysts**

**Senior Disability Analyst and Diplomate**

Number: 2649-96 (Inactive)

**PROFESSIONAL EMPLOYMENT**

**Clayman & Associates, pllc**

Clinical & Forensic Psychology

*Director*

2004-present

*Responsibilities:* Overall clinical, administrative, development, marketing and fiscal oversight of practice. Primary focus continues in **Forensic Psychology** and other historical areas of interest, involvement and expertise including **Medical Psychology**. Serves as media consultant to all four major networks. Offers specialized assessment and strategic intervention services to business to help manage employee dysfunction. Provides crisis management services to military personnel, police, and first responders.

**Process Strategies**

2001–2004

(Highland Behavioral Health Services)

Charleston, WV

*Chief Clinical Officer*

*Responsibilities:* Clinical and administrative supervision of multidiscipline staff as well as participation in program development, budget, credentialing and community relations. Primary focus is **Forensic Psychology** (see Forensic Activities section). Additional interests in Critical Incident Debriefing, Crisis Management, Intensive Executive Consultation, and Law Enforcement and Public Safety. Served as Clinical Director for Advantage Valley Behavioral Health Services.

**Process Strategies Institute**

1981-2001

Charleston, WV

*CEO/Director/Founder*

Responsibilities: Provided overall administrative, management and development leadership to multidiscipline full-service mental health practice. This included budget and other financial functions, personnel, public relations and clinical direction. Clinical services were provided to adults and adolescents with a broad range of problems. Specialization in **Medical Psychology** which is the field concerned with the interaction between physical and emotional factors involved in health and illness. Advisor regarding health related issues in legal and business settings. Specific interests in stress management, panic disorders, medical compliance and eating disorders. Extensive experience in **Forensic Psychology** in civil and criminal cases (see Forensic Activities section). Business consultant focusing on distressed executives, crisis intervention, team building and values-based leadership.

**West Virginia University Medical Center**

1974-1981

Charleston Division

Department of Behavioral Medicine and Psychiatry

Charleston, WV

*Coordinator-Consultation Liaison Service (1974-1979)*

*Outpatient Therapist (1974-1981)*

Responsibilities: Supervision of doctorate and master's level psychology interns, Psychiatry, Internal Medicine and Family Medicine residents, and Medical Students. Served as liaison officer to all Critical Care Units (Medical, Surgical, Coronary and Neonatal) and Dialysis. Administratively responsible for program design and implementation, curricula development, research planning and funding for Consultation/Liaison Service. Traditional therapeutic and assessment activities carried out as part of outpatient responsibilities. Research interests included: Patient Compliance with Dialysis, Psychosocial Complications of Physical Disease and Impact of Psychological Consultation Services on Medical Patients

Other positions:

Lynn Hospital

Lynn, Massachusetts

*Inhalation Therapy Aide (Summers and vacations, 1963 & 1964)*

*Corpsman (Summers and vacations, 1965 & 1966)*

**HOSPITAL STAFF PRIVILEGES**

Charleston Area Medical Center – Emeritus Staff

**BUSINESS INVOLVEMENT**

**PSI-MED, Inc.**

1991-Present

Charleston, WV

*Vice President & Founder*

Health care management and program development in corrections and pain management programs.

*Senior Consultant*

2004 – 2009

*Clinical Director*

**2009-present**

Oversight of professional quality standards.

**Profiles International, Inc.**

2001-2015

Waco, TX

*Special Consultant:* Law Enforcement/Public Safety and other projects

*Technical Advisory Panel*

2010-2015

**Profiles of West Virginia**

1995-2002

*Area Director*

Responsibilities: Dealer development in West Virginia and throughout the United States and Canada.

**PSIVENCO, LLC**

1998-2001

Charleston, WV

*Chairman of the Board/CEO*

Responsibilities: Developed concepts for businesses that combine the benefits of technology and the internet with more traditional services to enhance work performance. Providing training and consultation as well as innovative applications of data. Professional speaking. Umbrella for other ventures.

- **CastleLight Consulting**

1995-2000

*President*

Responsibilities: Provided specialized interventions for management and leadership as well the MBA (Managing by Assessment) seminar for businesses and organizations of all sizes. A strategic business partner of Profiles International, Inc offering job based assessments.

- **CorEx, LLC**

1998-2000

*President & Member*

Responsibilities: Specialty programs addressing the unique needs of corrections professionals in the hiring, managing, and training processes. Also, dealt with career and professional development.

**Personal Performance Consultants**

1985-1995

Franchisee – Employee Assistance Programs

**Learning Enhancement Centers, Inc.**

**Charleston & Morgantown, WV**

*Vice President and Founder*

Specialized programming for children with academic and behavioral difficulties including a self-contained, certified school.

**Psybron Systems, Inc.**

Charleston, WV

*Vice President and Founder*

Development of business and personal software applications for the Apple computer.

**ACADEMIC APPOINTMENTS**

**West Virginia University Medical Center-Charleston Division**

*Department of Behavioral Medicine & Psychiatry*

- Clinical Associate Professor 1981-present
- Associate Professor 1979-1981
- Tenure Granted 1980
- Assistant Professor 1974-1979

**West Virginia University-Morgantown**

*Department of Psychology*

- Adjunct Associate Professor 1979-1982
- Adjunct Assistant Professor 1975-1979

**West Virginia College of Graduate Studies**

Institute, WV

Department of Psychology

- Adjunct Assistant Professor 1974-1982

**University of Charleston**

2006-2018

*School of Business – Executive MBA and Executive Masters in Forensic Accounting*

- Visiting Lecturer

**Selected courses taught:** Abnormal Psychology, Psychological Testing, Forensic Psychology, Psychological Aspects of Medical Disease, Health Psychology, Introduction to Psychotherapy, Advanced Issues in Psychotherapy, Personality Theory, Youth & Violence, and Human Sexuality; Leadership and Self Awareness; Personal Values and Work Performance.

**GRADUATE SCHOOL EXPERIENCE**

**University of Vermont—Burlington, VT**

- Psychology Department-Graduate Instructor 1971-1974
- Project ABETS 1970-1971

(Aspects Behavioral & Environmental in Traffic Safety)  
Graduate Research Assistant  
• Project CRASH 1971  
(Countermeasures Related to Accident Safety  
on the Highways)  
Team Coordinator

**Part-Time Consultant**

- Planned Parenthood
- Burlington Correctional Center
- Elizabeth Lund Home for Unwed Mothers
- Department of Neurology—Medical Center Hospital of Vermont

**PROFESSIONAL AFFILIATIONS/MEMBERSHIP**

**American Psychological Association** 1976-present

*Division 38: Health Psychology*

- Founding Member
- Secretary Treasurer (1978-1979)
- Treasurer/Membership Chair (1979-1985)
- Delegate: National Working Conference on Education & Training in Health Psychology (1983)
- Delegate: National Conference on Research in Health & Behavior (1988)
- Technical Advisory Panel on Managed Mental Health Care (1992)

*Division 12: Clinical Psychology*

*Division 22: Rehabilitation (Inactive)*

*Division 41: Law*

*Division 42: Independent Practice (Inactive)*

CHAMPUS Peer Reviewer 1983-1988

WV-APA Public Education Coordinator 2012-2014

**Society of Behavioral Medicine** 1978-2013

Founding Board Member (1978-1979)

**West Virginia Psychological Association** 1977-present

Fellow 2013

Committee Assignments:

- Co-Chair Health Services Committee
- Chair Professional Standards Review Committee
- Supervision
- Legislation
- Private Practice

Board Member at Large 2010-2014

<b>International Association of Chiefs of Police</b>	2019-present
<b>National Alliance of Professional Psychology Providers</b>	2010-present
<b>American Professional Society on the Abuse of Children</b>	2015-present
<b>American Association of Correctional Psychology</b>	2004-present
<b>Academy of Behavioral Medicine Research</b>	1978-2004
<b>Association for the Advancement of Psychology</b>	1978-1998
<b>Biofeedback Society of America</b>	1982-1986

### **FORENSIC ACTIVITIES**

Extensive experience (involvement in approximately 4500 cases) in criminal and civil litigation throughout West Virginia. Approved as an expert in 28 counties and all Federal jurisdictions in the state. In addition to Forensic evaluations, provide consultation on trial strategy, witness preparation and jury selection. Cases have included but are not limited to the following issues:

- Competence to Stand Trial
- Criminal Responsibility
- Competency to Understand Legal Rights
- Competency to Understand Miranda Rights
- Competency to Waive Rights
- Capacity to Accept a Plea
- Sexual Offender Presentence Evaluation
- Presentence / Probation Recommendations
- Violence Risk Assessment
- Habeas Consultation
- Transfer to Adult Status
- Fitness for Duty
- Sexual Harassment
- Fitness for Parenting
- Civil Competencies
- Mental Health Malpractice
- Institutional Care
- Personal Injury & Medical Malpractice (Liability & Damages)
- Workers Compensation
- Posttraumatic Stress Evaluations
- IME (Psychological)
- Testamentary Capacity

- Conservatorship/Guardianship
- Trial Strategy
- Class Action/Mass Litigation

Served as a Medical Expert with the Office of Hearing & Appeals of the Social Security Administration (involvement in approximately 3000 cases).

**WVDHHR** - Forensic Advisory Panel (2008-2015) and Special Project Consultant (2011)

**PrimeCare Medical** – Quality Control Consultant to Regional Jails (1994-1996)

**Mount Olive Correctional Complex Mental Health Unit** – Clinical Director (1996-1999)

**Forensic Evaluation Unit** – Clinical Director (1993-2004)

**Forensic Services Task Force** – WV DHHR (1999, 2003 & 2004)

**Forensic Task Force** – Office of Behavioral Health & Health Facilities (2002)

**West Virginia Division of Corrections** – Prehire Evaluation Program (1997-2002)

**West Virginia Public Service Commission** – Firearm Screening for Highway Officers (1998-present)

**Sexually Violent Predator Management Task Force** – (2006-2007)

**Eyewitness Identification Task Force** – (2007-2008)

**PSI-MED Corrections** - Clinical consultant for WV Division of Corrections; Division of Juvenile Services and Regional Jail Authority (2007- 2010); Clinical Director (2010-present)

### **AWARDS & RECOGNITION**

Inaugural Inductee WV Healthcare Hall of Fame: West Virginia Executive Magazine (2020)

Mildred Mitchell Bateman Tribute Award, Mental Health Association (2009)

Entrepreneur of the Year-West Virginia Finalist (1991 and 1998)

Who's Who in West Virginia Business, *The State Journal* (1997)

The Superintendent's Blue Ribbon Award for Contributions to Kanawha County Schools (1991)



## **COMMUNITY ACTIVITIES & CONSULTING**

### **Media:**

On Air Consultant to WSAZ 3 (NBC),  
WCHS 8 (ABC); WVAH 11 (Fox) and  
WOWK 13 (CBS) (Ongoing)

Life Challenges produced by WV Library  
Commission (1992-present)

Viceland Channel (2017)

- Weediquette- Possessed by Marijuana: The Camille Brown Story

ID Discovery Channel (2012-present)

- Evil Kin
- Evil Twins
- Who the Bleep did I Marry?

Lorman Webinar: Dealing with Adult ADHD in the Workplace (1/2014 &  
2/2016)

WVHCA Webinars: Understanding and Working with PTSD Veterans  
(8/2015) & Addressing PTSD and TBI in Long Term Care (4/2016)

NBI Legal Seminars: Advanced Issues in Family and Divorce Law (1/2016)

Resource for Educational Tapes

### **Hospice Care, Inc.**

- **Board of Directors (2020 - )**
- Founder (Originally Kanawha Hospice)
- President (1980-1982)
- Consultant

**The T Center Board of Directors (2017-2019)**

**Stonewall Jackson Memorial Hospital Consultant (2017)**

**Eckerd Youth Facilities Consultant (2007)**

**National Alliance of the Mentally Ill** – Consultant to Executive Director (2006-2010)  
and Clinical Coordinator for CIT Training Program

**The Clay Center** – Consultant (2006)

**Appalachian Pain Foundation Board of Directors** (2006-2008)

**Workers Compensation Fund Health Care Advisory Panel** (2005)

**Chain Breakers Board of Directors** (2004-2007)

**Communities That Care Steering Committee** (2004-present)

**Garnet Career Center School of Health Care Advisory Committee** (2004-2009)

**WV DHHR Consultant to Develop Statewide EAP** (2004)

**Kanawha County Commission Behavioral Health Services Grant Consultant**  
(2004)

**YMCA Spirit of the Valley** – Team Captain (2003-2006)

**APS Provider Quality Improvement Council** (2003-2007)

**Mission West Virginia** (1997-2014)  
Chair (1997-2001)

**Leadership West Virginia** (Class of 1998)

- Board of Directors (1999 and 2009-2016)
- Alumni Committee, Chair (2009-2012)
- Chair (2014)/Immediate Past Chair (2015)

**Rotary Club of Charleston** (1983-present)

**Charleston Area Regional Chamber of Commerce and Development** (1981-1999)

- Small Business Advisory Committee
- Employee Involvement Sub-Committee
- Legislative Affairs Sub-Committee
- Expect the Best (Founder)
- Board of Directors

**West Virginia Chamber of Commerce** (1982-present)

- Workers' Compensation Committee (1982-1983)
- Small Business, Chair (2008-2011)

**Kanawha Valley Business Forum (1984-1994)**

**Uniform Credentialing Committee (2001-2007)**

**Hartley Crisis Management Consultant - WV Office of Behavioral Health Services (2001)**

**Ad hoc Committee on Behavioral Health Standards (1995)**

**West Virginia Board of Examiners of Psychologists (1987-1990)**

- Supervision Coordinator

**Behavioral Health Services Consultant to Montgomery General Hospital (1993-1997)**

**West Virginia Department of Health & Human Resources**

- Consultant to HR Staff
- Program and Staff Consultant to the Secretary
- Office of Behavioral Health Services
- Bureau of Public Health
- Office of Children's Services

**Special Consultant on P.E.I.A. Mental Health Benefits and Co-Chair Mental Health Services Steering Committee (1989-1990)**

**Governor's Workers' Compensation Fund Advisory Committee (1989-1991)**

- Chair, Rehabilitation Services Committee

**Statewide Health Coordinating Council (1984-1986)**

- Executive Committee
- Chair, Plan Development Committee

**West Virginia Health Systems Agency (1977-1983)**

- Chair, Regional III (1978-1983)
- State Project Review Committee (1978-1979)
- Chairperson's Forum (1978-1983)
  - Chair (1980-1983)

**West Virginia Continuum of Care Committee, Alternate (1982-1984)**

**Health Service Integration Project – West Virginia Department of Health (1979-1982)**

**Governor's Commission on Alcoholism & Alcohol Abuse (1978-1982)**

**West Virginia Department of Welfare- Medical Service and Crippled Children's Division, *Program on Assessment, Treatment and Impact of Illness* (1978-1979)**

**Hospice Consortium Kanawha/Charleston Health Department (1978-1980)**

**EPI-LAB Seizure Control Program, West Virginia Department of Rehabilitation Services (1977-1980)**

**Compassionate Friends Advisory Board, WV Chapter (1989-1990)**

**P.L.E.A.S.E. – Kanawha County Sheriff Department Drunk Driving Task Force (1986-1988)**

**West Virginia Kidney Foundation (1978-1980)**

- Board of Directors

**Caring and Sharing, American Cancer Society (1979-1982)**

**Easy Breathing Program, West Virginia Lung Association (1977-1982)**

**River School Board of Trustees (1981-1983)**

**Sample of businesses and other organizations to which Consulting, Training or Lectures provided (selected):**

Canadian Training & Development Group	Spilman & Thomas
DuPont	Jackson & Kelly, PLLC
FMC	Bowles, McDavid, Graff & Love
University of Charleston	Pfaff & Smith, Inc.
US Army & Air Force Reserve	Clarksburg Casket Co.
WV Manufacturer's Association	TV Fox 11
Financial Women International	WV Public Health Association
Anker Energy	Funeral Directors International
Peabody Coal/Eastern Associated Coal	Seven States Veterinary Association
Charleston Area Medical Center	Old Colony Realty
Putnam General Hospital	Corridor L Regional Tourism
Thomas Memorial Hospital	Century Aluminum
St. Francis Hospital	RMI, Ltd.
Fox Run Hospital	Equitable Insurance Group
Akron General Hospital	Jefferson Pilot/MedCert
Eye Physicians & Surgeons	WV Adult Education Association
WV Department of Highways	WV State Police
WV State Auditor	WV School Board Association
WV Department of Environmental Protection	Ntelos
WV Department of Natural Resources	Alzheimer's Association
WV Chamber of Commerce	Leadership West Virginia
International Association of Administrative Professionals	

St. Mary's Hospital Cardiac Care Conference      St. Mary's Hospital Medical Staff  
WV Association of Student Financial Aid Administrators  
Dow Chemical      HR Statewide Conference  
WV American Water Company      WV Broadcasters' Association  
Farrell, Farrell & Farrell Law Firm      WV Realtors Association  
West Virginia Mutual Insurance Company      WV Insurance Commission  
WV Mental Health Association      WV Health Care Association  
Advanced Courtroom Training -WV Prosecuting Attorney's Institute  
PSI-MED, Inc. – Prison Mental Health  
Robert C. Byrd Health Sciences Center – Department of Behavioral Medicine  
Marshall University Forensic Science Program  
Marshall University Medical School  
Solo & Small Firm Conference – WV Continuing Legal Education  
United States Federal Probation Officers  
WV Judicial Conference  
WV Geriatric Society  
WV Society of Association Executives  
WV Sheriff's Association  
West Virginia Hospital Association

Recent topics include:

- Practitioner's' Guide to Surviving Covid-19
- Challenges to Law Enforcement 2020 and Beyond
- Integrated Healthcare – Psychology in Primary Care
- Surviving Medical Malpractice – Physician's Guide
- Assessing Sexual Offenders
- Reluctant Witnesses in Domestic Violence and Sexual Assault
- Executive Stress Management
- Dealing with Corporate Change
- Maximizing Performance for Realtors
- Forensic Assessment – A guide for attorneys
- Understanding White Collar Criminals
- Establishing and Managing a Forensic Practice
- Coping with Maturation
- Advocacy for Mental Health Services – Giving a Voice to the Voiceless
- Managing Federal Probationers – Practical Guidelines for Officers
- Managing Difficult Employees
- Psychological Fitness for Duty and Return to Work: Assessments and Interventions
- Managing the Employee with ADHD
- Elder Depression & Suicide
- PTSD and TBI in Veterans
- Psychological Aspects of Care for Military Personnel and their Families
- PTSD: Myths and Realities
- Families of Law Enforcement Officers: Challenges and Rewards

**SELECTED CONTINUING EDUCATION**

APA Peer Reviewer Workshop (1985)  
Preparing and Using the Mental Health Professional as Expert Witness (1986)  
Meeting Challenges to Testimony of Mental Health Professionals (1986)  
Roles for the Expert Witness (1986)  
Practice Options for the Next Decade (1986)  
Cleft Palate: Adjustment Factors (1987)  
Advanced MMPI-2 Workshop (1991)  
Anxiety Disorders: Psychological and Pharmacological Treatment (1992)  
Psychological & Psychiatric Testimony in Court (1993)  
Professional Review Standards and Practice (1993)  
Managed Care in Clinical Practice (1993)  
Preparing for the Diplomate in Forensic Psychology (1993)  
Short Term Psychotherapy with Difficult Patients (1995)  
Criminal and Juvenile Justice: Clinical and Legal Issues (1997)  
Advanced Forensic Psychology Practice: Issues in Applications (2000)  
The Ethical and Professional Challenges of Court Testimony (2001)  
Forensic Application of the MMPI-2 (2003)  
Excusing and the New Excuses (2003)  
Comprehensive Child Custody Evaluations (2003)  
Ethics and the Business of Forensic Practice (2004)  
Assessment and Management of Workplace Violence (2004)  
Psychological Evaluation and Testimony in Cases of Clergy and Teacher Sex Abuse (2004)  
Overview of Neuropsychological Assessment (2004)  
An MMPI-2 Update for Correctional Psychologists (2006)  
Forensic Psychological Evaluations: Process, Protocol and Billing (2008)  
Children, Divorce, and Custody: New Research & Roles for Psychologists (2009)  
Psychological Experts in Malpractice Litigation (2009)  
Psychological Independent Medical Examinations in Disability Matters (2009)  
Supervision for Psychologists (2009)  
Risk Management in Specific High-Risk Areas (2010)  
MMPI-2-RF (2009 & 2010)  
WAIS-IV/WMS-IV and ACS (2010)  
Insanity Defense Evaluations (2013)  
Improving Clinical Judgment and Decision Making in Forensic Psychological Evaluation (2013)  
Assessing Civil Competencies (2013)  
Personal Injury Evaluations: Ethics, Case Law & Practice (2013)  
Evidenced-Based Treatment of PTSD Using Prolonged Exposure (2014)  
Evolving Ethics Considerations for Psychologists in Behavioral Health Care (2014)  
Clinical Judgement Biases in Forensic Assessment (2015)  
Post-combat Related Disorders: Counseling Veterans and Military Personnel (2015)  
American Professional Society on the Abuse of Children (2015)  
Structured Professional Judgement (2016)  
The Neurobiology of Sexual Assault (2017)  
Neurobiology of Trauma (2017)  
The Trauma Informed Prosecution (2017)  
Ethics: Duplicity, Deception, and Dumbness, why attorneys get suspended and disbarred from practicing law (2017)

Implementation of Risk Assessment Programs (2017)  
Profiling Mentally Ill Mass Murders (2018)  
Legal Issues: Psychologists in the Legal System: Merging and Avoiding Collisions at the Intersection of Psychology and Law (2018)  
Veterans and Families -Psychological Perspectives  
Pre-Employment Psychological Evaluations: Understanding How They're Used in High Stakes Professions (2019)  
PTSD: Best Practices in Assessment and Identification of Trauma Responses (2020)  
Law and Mental Health: Neuropsychological Considerations and Forensic Practice Evaluation (2020)  
Personality Assessment Inventory (PAI) Training for Forensic Evaluators (2020)  
Evaluations of Police Suitability and Fitness for Duty (2021)  
Forensic Assessment of Psychological Injury: Ethical and Legal Pitfalls (2021)  
Mental Health Issues Common to Veterans and Their Families (2021)  
Psychological Evaluation of Causation and Damages in Personal Injury Cases (2021)